

Michael L. Culver

Michael L. Culver holds a bachelor's degree in Industrial Engineering from Auburn University. Early in his career, he worked as a safety engineer, project engineer, plant engineer, engineering supervisor, and engineering manager, but his focus since 1980 has been working to create competitive advantage through organizational effectiveness.

Mike began his career as a Safety Engineer at the Corps of Engineers' Waterways Experiment Station in Vicksburg, Mississippi. He later became Chief of the Safety Office for that installation. Later, after other Engineering assignments in private industry, a new initiative by his employer (a Fortune 200 forest products company) resulted in him being given the opportunity to develop as an internal Organization Development professional. This change in careers eventually led to an assignment as Manager of Organization Development and Training. In this capacity, he and his staff were responsible for strategic planning processes, work design / redesign, labor-management partnering, leadership development, team development, change management, continuous improvement, and technical / job skills training.

Later, as an independent consultant, he had the privilege of doing broad-based Organization Development work with, among others, the National Aeronautics & Space Administration (NASA), Reynolds Metals, Champion International Corporation (International Paper), Georgia Power Company, MacMillan Bloedel, Jimmy Dean Foods, Stora-Enso, and Weyerhaeuser Corporation.

In 1999, he began working as an internal Organization Development consultant for ASRI, a support contractor for the Office of Human Capital at NASA's Marshall Space Flight Center. In recognition of his contributions in this role, he was selected that same year as a Launch Honoree for STS-103. As well, he received a Director's Commendation in 2003, a Silver Snoopy in 2005, and an Exceptional Public Service Medal in 2006. Mike's certifications include that of trainer for Ken Blanchard's Situational Leadership II.

Mike and his wife of thirty-five years, Donna, are the proud parents of three grown sons. At home, Mike's interests include golf, gardening, motorcycling and Auburn football. But his new passion is spending time with his two grandsons, Dylan and Luke.

As a seasoned Organization Development consultant, Mike has worked in manufacturing, corporate, government, civic, and academic settings. His clients see him as practical, caring, and results-oriented.

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